**DATA COLLECTION**

As data controller, EAVE is committed to protecting the privacy and personal data of its applicants in accordance with the EU General Data Protection Regulation (GDPR) and any applicable national data protection laws (including but not limited to the Luxembourg law of 1st August 2018 organizing the National Commission for data protection and the general system on data protection, as amended from time to time). **Your personal data will be treated as confidential and will only be accessed by authorized members of the EAVE team and the Programme’s Head of Studies.**

We will take all necessary measures to ensure that your personal data is processed in compliance with GDPR and stored securely on our server and database, to which only authorized members of the EAVE team and technical administrators have access.

If we publish any information for statistical purposes or to meet the requirements of our funders, **your personal data will be anonymized, aggregated, or deidentified.** We will only use your personal data for the purposes for which it was collected, and your personal data may only be accessed by our IT service provider, hosting provider and programme head of studies. Please note that if your data is published, it will be anonymized and will not reveal your identity.

Subject to limitations laid down by the GDPR, you have the right to (i) withdraw your consent for the processing of your personal data at any time, (ii) access your personal data and correct them if inaccurate or in complete, (iii) object to or restrict the processing of your personal data, (iv) request the erasure of your personal data and (v) request the portability of your personal data.

We will retain your personal data for as long as we can rely upon your consent to do so. After such retention period your data will be deleted or anonymized in accordance with the requirements of the GDPR.

⃣ By ticking this box and completing the following questionnaire, **you confirm that you**

**have read and understood the information provided above,** and that **you consent** to the processing of your personal data for the purposes described herein. Should you prefer not to disclose certain information, please select "I prefer not to answer."

If you have any questions or concerns about how we handle your personal data, please contact us at [eave@eave.org](mailto:eave@eave.org). You also have the right to lodge a complaint with the Commission Nationale pour la Protection des Données (CNPD) at the following address: 15, Boulevard du Jazz, L-4370 Belvaux, Grand Duchy of Luxembourg, or with any competent data protection supervisory authority of your EU Member State of residence.

**GENDER:** EAVE gathers information on gender identification to promote inclusivity within our organization.

**IN TERMS OF GENDER, I IDENTIFY AS:**

FEMALE

MALE

OTHER (Non-Binary, Genderqueer, Gender Non-Conforming, Genderfluid, Two-Spirit, …)

* Please specify (optional) \_\_\_\_\_

I prefer not to answer

I prefer

**RACIAL AND ETHNOCULTURAL IDENTITY:** EAVE acknowledges that being racialised is a social construct and not a biological fact, determined by the collective perceptions that individuals from communities are seen as non-white, and recognises that individuals from such communities face specific barriers, prejudice, and discrimination that vary by socioeconomic status, gender, and intersecting identities. We ask individuals to identify their ethnocultural identity as it can provide important information for understanding and addressing issues related to diversity, equity, and inclusion, particularly with regard to identifying and addressing disparities and systemic biases.

**THE STANDARDIZED CATEGORY THAT BEST DESCRIBES MY RACIAL OR ETHNOCULTURAL IDENTITY IS (you may choose a single option that best describes your ethnicity or regional descendancy, or more than one if you consider yourself a bi or multiracial person):**

Black (Person of African Descent)

Central or North-Asian

East Asian

Indigenous peoples

* Please specify (optional)\_\_\_\_\_

Latin American

Middle Eastern, West Asian or North African

Romani

Eas

South Asian

Southeast Asian

White (of European Descent)

None of the above:

* Please specify (optional)\_\_\_\_\_

I prefer not to answer

I prefer

Thank you for taking the time to complete our self-identification form. Your responses will help us promote diversity and inclusion and ensure better access to EAVE workshops.